

**CASTRO VALLEY UNIFIED  
SCHOOL DISTRICT**



**SPECIAL MEETING OF THE  
BOARD OF EDUCATION  
AUGUST 2, 2018**

**CASTRO VALLEY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**SPECIAL BOARD MEETING**

**THURSDAY, AUGUST 2, 2018  
AGENDA**

**CALL TO ORDER: 5:30 P.M.**

**MEETING LOCATION:**

District Office Board Room  
4400 Alma Avenue, Castro Valley, CA 94546

**I. OPEN MEETING – President Loss**

**Open  
Meeting**

A. Call to Order

*President Loss will call to order the Special Meeting of the Board of Education.*

B. Roll Call

C. Pledge of Allegiance

*Vice President Theodore will lead those present in the Pledge of Allegiance.*

D. Approval of Agenda\*

**ACTION**

*President Loss will ask if there are any changes to the agenda and for a motion to approve the agenda.*

**II. PUBLIC COMMENT**

**Public  
Comment**

At a Special Board Meeting, the public may comment on items within the subject matter jurisdiction of the Board of Education which are being discussed at the meeting.

The Board requests that individuals who would like to address the Board complete a “Request to Speak” form and submit it to the Board President prior to the start of the agenda item. Individual speakers are asked to limit their comments to no more than three minutes, unless the Board decides otherwise.

The Board shall limit the total time for public comment on each agenda item to 30 minutes. With the consensus of the Board, the Board President may increase or decrease the time allowed for public input and/or the amount of time for individual speakers.

This meeting is being recorded in order to facilitate preparation of the official minutes. Therefore, we request that only one person speak at a time.

**III. DISCUSSION AND ACTION ITEMS**

A. Approve Personnel Report\*

**ACTION**

*The Board will consider approving the personnel report.*

B. Approve the 45 Day Budget Revisions for 2018-2019\*

**Discussion /  
ACTION**

*The Board will consider approving the 45 Day Budget Revisions for 2018-2019.*

C. Public Comment regarding Closed Session Items

*In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Superintendent's Office at (510) 537-3000. Seventy-two hours notification preceding the meeting will enable the district to make reasonable arrangements to ensure accessibility to this meeting.*

CVUSD is committed to providing equal opportunity for all individuals in education. District programs, activities, and practices shall be free from discrimination, intimidation, harassment and bullying based on race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. Violations of this policy should be reported immediately to the site administrator(s) at District Schools. Inquiries regarding the non-discrimination policies: Director of Student Services, 4400 Alma Avenue, Castro Valley CA 94546, 510-537-3000 x 1257

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*The public will have the opportunity to comment on closed session Agenda Items.*

D. Recess to Closed Session

*The Board will recess to closed session to discuss items in agenda item IV.*

IV. **CLOSED SESSION**

**Closed Session**

A. Conference with Legal Counsel-Anticipated Litigation

*Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9:*

*One Potential Case*

V. **RECONVENE TO OPEN SESSION**

**Open Session**

A. Reconvene to Open Session

*President Loss will reconvene the meeting of the Board of Education.*

B. Report out from Closed Session

*President Loss will report out any action taken in Closed Session.*

VI. **ADJOURNMENT**

**Adjournment**

*\*Exhibit*

**AGENDA**

**ITEM**

**III**

**CASTRO VALLEY UNIFIED SCHOOL DISTRICT**

**BOARD MEETING AGENDA BACK-UP**

**Board Meeting of August 2, 2018**

**TO: Parvin Ahmadi, Superintendent**

**FROM: Dr. Sherri Beetz, Assistant Superintendent of Human Resources**

**SUBJECT: Approve Personnel Report**

**Background:**

The Human Resources Department is responsible for reporting to the Castro Valley Board of Education the status of certificated and classified personnel within the District that includes employment, status changes, discipline/dismissal/release, and resignations.

**Financial Implications:**

Per Salary Schedule placement.

**Staffing Implications:**

As indicated in the Personnel Report.

**Recommendation:**

Staff recommends that the Castro Valley Board of Education approve the attached Personnel Report.

# I. CERTIFICATED PERSONNEL REPORT

August 2, 2018

Name	Effective Date	Location	Comments
<b>A. Appointment/Employment:</b>			
Boehler, Julia	2018/2019	District	.9 FTE Temporary Teacher
Dossantos, Mario	2018/2019	Creekside	
Eppard, Patricia	2018/2019	District	.35 FTE Temporary Categorical TV/TIP Coach
Goulart, Dawn	2018/2019	District	.87 FTE Temporary Categorical TV/TIP Coach
Korycinski, Kelsey	08/17/2018	Various	1.0 FTE Probationary 1 Teacher
Langella, Michael	8/17/2018	CVHS	.4 FTE Probationary 0 Teacher
Macleod, Canela	2018/2019	CVHS	1.0 FTE Temporary Teacher
Maloney, Amanda	2018/2019	CVHS	1.0 FTE Temporary Counselor
Maynard, Ozzie	2018/2019	CVHS	1.0 FTE Probationary 0
Morsette, Monique	8/17/2018	Creekside/ Spec Ed	1.0 FTE Temporary Teacher
Oshuntola, Sarah	8/17/2018	CVHS	1.0 FTE Temporary Teacher
Poulos, Dan	8/17/18-1/17/19	Canyon	1.0 FTE Temporary Teacher
Pridmore, Jenna	8/17/2018	CVHS	1.0 FTE Temporary Teacher

## B. Resignation/Retirement:

Canady, Karen	06/30/18	Student Svcs	Resignation
Chappelle, Steve	06/08/18	Chabot	Retirement
Farrell, Nancy	07/31/18	CVAS	Retirement
Giannecchini, Cindi	06/08/18	Spec Ed	Resignation
Green, Kristin	06/08/18	Spec Ed	Resignation
Sahni, Ashmeet	06/08/18	CVHS	Resignation

**D. Status Change:**

Cook, Erin	2018/2019	CVHS	1.0 Probationary 0 to Probationary 1
Cunha, Suzanne	2018/2019	Jensen	1.0 FTE Probationary 0 to Probationary 1
McCarthy, Elizabeth	2018/2019	Jensen/ Spec Ed	1.0 FTE Probationary 1 to Probationary 2 Program Specialist
Riley, Jessica	2018/2019	Marshall/ Spec Ed	1.0 FTE Probationary 0 to Probationary 1 Teacher
Logan, Trenton	2018/2019	CVHS	1.0 FTE Probationary 1 to Probationary 2 Teacher

**II. CLASSIFIED PERSONNEL REPORT**  
**August 2, 2018**

<u>Name</u>	<u>Effective Date</u>	<u>Location</u>	<u>Comments</u>
<b><u>A. Appointment/Employment</u></b>			
Bonilla, Jonathan	07/05/18	MOT	Substitute Buildings & Grounds Worker
Isenberg, Karin	07/18/18	Human Resources	Office Assistant
Newell, Kristoffer	07/25/18	MOT	Substitute Buildings & Grounds Worker
Nodal, Isaac	06/22/18	MOT	Substitute Buildings & Grounds Worker
Siem, Alison	08/21/18	Proctor	Noon Supervisor
Velliquette, Patrick	06/29/18	Various	Substitute Computer Operations Technician
Zhang, Huaxiang	07/23/18	MOT	General Maintenance Worker

**Coaches**

Achziger, Edward	06/28/18	CVHS	Varsity Football
Davies, William	07/31/18	CVHS	Varsity Football
Hagerty, Erin	07/31/18	CVHS	Varsity Cheer
Musetti, Brian	07/31/18	CVHS	JV Football

**B. Change in Status**

Baines, Rosalind	07/02/18	CVACE	Voluntary increase from 27.5 hours per week to 30 hours per week
Cabral, Jenni	08/21/18	Canyon	Voluntary decrease from 34 hours per week to 31 hours per week
Hubble, Crystal	08/21/18	CVHS	Voluntary increase from 30 hours per week to 40 hours per week
Kisileva, Alla	07/01/18	CVE	Voluntary increase from 29.25 hours per week to 30 hours per week
Plunkett, Natalie	08/21/18	CVHS	Promotion to Campus Patroller

**C. Resignation/Retirement**

Cannon, Joseph	07/30/18	CVHS	Retirement – Lead Buildings & Grounds Worker
Duley, Pamela	10/04/18	Human Resources	Retirement – Certificated Personnel Assistant
Espitallier, Jay	10/16/18	CVHS	Retirement – Lead Buildings & Grounds Worker
Gilder, Shelbe	07/18/18	Proctor	Resignation – Paraprofessional, Mod/Severe
Kirkpatrick, Christy	07/11/18	Proctor	Resignation – Paraprofessional
Mays, Francine	07/10/18	CVHS	Resignation – Health Services Technician
Mills, Linda	08/10/18	CVACE	Retirement – Paraprofessional, Mild/Mod
Patel, Hiral	07/25/18	Facilities	Resignation – Accounting Technician



**CASTRO VALLEY UNIFIED SCHOOL DISTRICT**

**PERSONNEL REPORT**

**August 2, 2018**

**I. Certificated Management Personnel**

- A.** Approve the assignment of Keith Nauman, as Assistant Principal at Castro Valley Adult & Career Education. Effective July 30, 2018. Salary Placement 134 A.

**CASTRO VALLEY UNIFIED SCHOOL DISTRICT**

**BOARD MEETING AGENDA BACK-UP**

**Board Meeting of August 2, 2018**

**TO: Parvin Ahmadi, Superintendent**

**FROM: Suzy Chan, Assistant Superintendent of Business Services**

**SUBJECT: Approve the 45 Day Budget Revisions for 2018-2019**

**Background:**

Under California law, school boards of education have 45 days to revise their adopted budget once the Governor signs the state budget. Governor Brown signed the 2018-2019 California State Budget on June 27, 2018. At that time, the Board of Education had already adopted the 2018-2019 Adopted Budget for Castro Valley Unified School District (CVUSD). The 2018-2019 Budget was adopted by the Board at a Regular Board Meeting on June 28, 2018, when the Board also adopted the Local Control Accountability Plan (LCAP) as required by law.

The 2018-2019 Adopted California State Budget included the following significant budgetary changes:

- LCFF funding was increased from \$3.2 billion to \$3.6 billion. This adjustment increases the COLA from 3.0% to 3.7%.
- One-Time Discretionary Funds for 2018-2019 is \$184 per ADA, a decrease of \$160 per ADA from \$344 per ADA as of the May Revise.

**Financial Implications:**

As a result of these changes to the 2018-2019 California State Budget, the following adjustments have been made to the 2018-2019 Adopted Budget during the 45 Day timeline:

**Unrestricted General Fund:**

The Adopted Budget reflected LCFF Revenue Sources to be \$79,022,045 compared to the 45 Day Budget revision of \$79,555,639. This is a projected LCFF increase of \$533,594.

Other State Revenue as of Adopted Budget was \$3,079,309 compared to the 45 Day Budget revision of \$1,647,072. This is a projected Other State Revenue decrease of (\$1,432,237).

**Staffing Implementations:**

None at this time

**Recommendation:**

Staff recommends that the Castro Valley Board of Education approve the 45 Day Budget revisions for 2018-2019.

# Castro Valley Unified School District

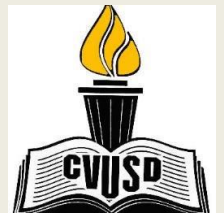
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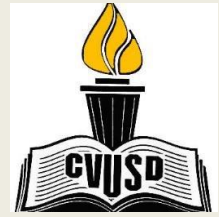
**Fiscal Year 2018-19**

**45 Day Revise**

**Presentation to Board of Education**

**August 2, 2018**

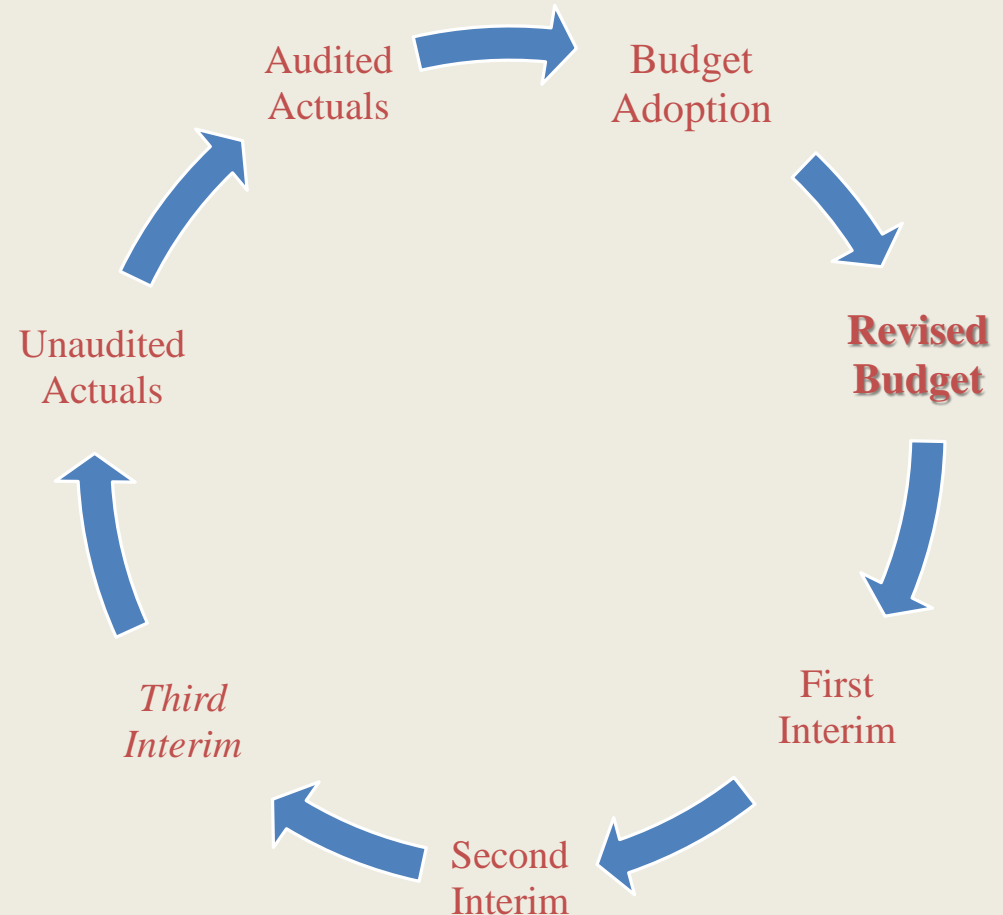


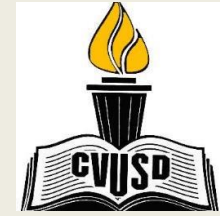


# The Annual Budget Cycle

At each period, we:

- Update budget
- Certify District's financial condition
- Present summary to Board of Education
- Submit copies to County Office of Education and State



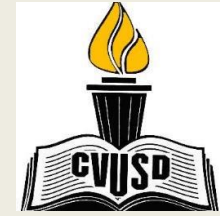


# State's January Budget and May Revision vs. Enacted Budget

Item	January Budget	May Revision	Enacted Budget
LCFF Gap Funding	100% or \$2.9 billion	100% or \$3.2 billion	100% or \$3.6 billion
Proposition 98 Minimum Funding Guarantee			
2016-17	\$71.4 billion	\$71.6 billion	\$71.6 billion
2017-18	\$75.2 billion	\$75.6 billion	\$75.6 billion
2018-19	\$78.3 billion	\$78.4 billion	\$78.4 billion
2018-19 LCFF Augmented COLA*	2.51%	3.00%	3.70%
2018-19 Statutory COLA	2.51%	2.71%	2.71%
One-Time Discretionary Funds for 2018-19	\$1.8 billion \$295 per ADA**	\$2.02 billion \$344 per ADA	\$1.1 billion \$184 per ADA

\*Cost-of-Living Adjustment

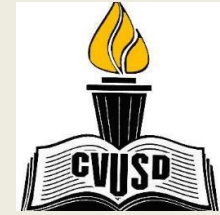
\*\*Average daily attendance



# 2018-19 Local Control Funding Formula

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- **The Budget Act appropriates nearly \$3.7 billion for the LCFF**
  - **Results in full funding of the LCFF targets and more**
- **The May Revision proposed \$166 million more than the amount needed to fund the statutory COLA of 2.71% (Education Code Section [E.C.] 42238.1), yielding a 3% augmented COLA**
- **The Final Budget includes an additional \$404 million, yielding a 3.7% augmented COLA**
- **New funding is estimated to close the gap from 2017-18 funding levels**
  - **100% gap closure in six years**
- **3.7% COLA on the LCFF base grant targets in 2018-19**
- **2018-19 LCFF growth provides an average increase in per-pupil funding of 6.86%, or \$654 per ADA, beyond the 2017-18 level**
  - **Individual results will vary widely**



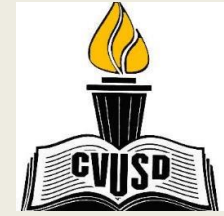
# 2018-19 LCFF Target Funding Factors

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Two grade span adjustments (GSAs) are applied as percentage increases against the adjusted base grant, also receiving the benefit of a 3.7% augmented COLA in 2018-19

- Grade K-3 – 10.4% increase for average class enrollment of 24
- Grades 9-12 – 2.6% increase in recognition of the costs of Career Technical Education coursework

<b>Grade Span</b>	<b>2018-19 Base Grant Per ADA</b>	<b>GSA</b>	<b>2018-19 Adjusted Grant</b>
<b>K-3 (10.4%)</b>	<b>\$7,459</b>	<b>\$776</b>	<b>\$8,235</b>
<b>4-6</b>	<b>\$7,571</b>	<b>-</b>	<b>\$7,571</b>
<b>7-8</b>	<b>\$7,796</b>	<b>-</b>	<b>\$7,796</b>
<b>9-12 (2.6%)</b>	<b>\$9,034</b>	<b>\$235</b>	<b>\$9,269</b>



# Outlook for LCFF Funding – AB 2808

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- **AB 2808 (Muratsuchi, D-Torrance) would increase the LCFF per-student funding targets by 58% beginning in the 2019-20 fiscal year, above the current LCFF targets**
  - **Would set funding level targets above the national average**
- **Base grants would be set as follows:**

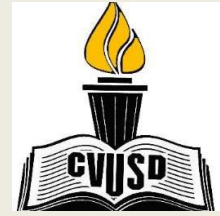
<b>Grades</b>	<b>Amount</b>
<b>K-3</b>	<b>\$11,799</b>
<b>4-6</b>	<b>\$11,975</b>
<b>7-8</b>	<b>\$12,332</b>
<b>9-12</b>	<b>\$14,289</b>

- **AB 2808 has passed the Assembly on a vote of 70 ayes to 3 noes**
- **AB 2808 has passed the Senate Education Committee on a vote of 7 ayes and 0 noes**



# Major K-12 Funding included in the State Enacted Budget

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## **One-Time Discretionary Funds**

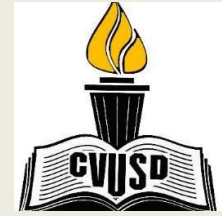
- \$1.1 billion (\$184 per ADA) in one-time discretionary funding for school districts, charter schools, and county offices of education to offset outstanding local mandate claims
- Funds are considerably less than the amount included in the May Revision due to the increased funding of other education priorities such as the LCFF and CTE

## **Low Performing Student Block Grant**

- One-time \$300 million appropriation to support the lowest performing students

# Major K-12 Funding included in the State Enacted Budget

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## Career Technical Education

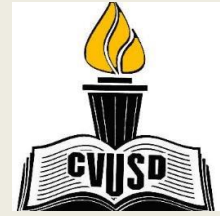
- \$300 million in ongoing funding for K-12 CTE in two components
  - \$150 million ongoing funding is allocated through the existing Career Technical Education Incentive Grant program
  - \$150 million ongoing funding to establish a new K-12 component in the Strong Workforce program to expand availability of “high quality, industry-valued CTE”

## Inclusive Early Education Expansion Grant

- One-time \$167.2 million for competitive grants to increase availability of inclusive early education and care for children age 0-5, especially in low-income areas and in areas with low access to care

# Major K-12 Funding included in the State Enacted Budget

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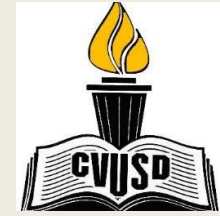


## **Classified School Employee Summer Assistance Program**

- A new, \$50 million one-time program in the 2018-19 State Budget to provide a participating classified employee up to \$1 for each \$1 that the employee has elected to have withheld from his or her monthly paychecks

## **Classified School Employee Professional Development Block Grant**

- Another pot of new funds to provide \$50 million to LEAs based on the number of classified school employees, both full time and part time. Funds will be provided through the CDE with details to be determined



# CVUSD's Adopted Budget vs. 45 Day Revise

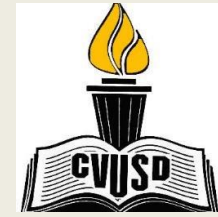
Adopted Budget * – 2018-19			45 Day Revise ** – 2018-19		
2018-19 LCFF Per ADA Funding	Projected 2018-19 ADA	Projected 2018-19 LCFF Total Revenue	2018-19 LCFF Per ADA Funding	Projected 2018-19 ADA	Projected 2018-19 LCFF Total Revenue
\$8,811.20	8,968.36	\$79.0 million	\$8,870.70	8,968.36	\$79.6 million

Discretionary Funds – ONE-TIME	Total	Discretionary Funds – ONE-TIME	Total
\$344 (one-time) X 2018-19 P-2 ADA =	\$3.1 million	\$184 (one-time) X 2018-19 P-2 ADA =	\$1.6 million

\* June 28, 2018 CVUSD Board Adoption

\*\* June 27, 2018 State Enacted Budget

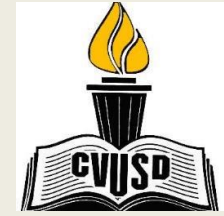
# CVUSD's MYP - Adopted Budget vs. 45 Day Revise



LCFF	2018-19	2019-20	2020-21	Total
Adopted Budget	\$ 79,022,045	\$ 81,103,928	\$ 83,283,864	\$243,409,837
45 Day Revise	\$ 79,555,639	\$ 81,655,120	\$ 83,841,590	\$245,052,349
Variance	\$ 533,594	\$ 551,192	\$ 557,726	\$ 1,642,512

One-Time Funds	2018-19	2019-20	2020-21	Total
Adopted Budget	\$ 3,079,309	\$ -	\$ -	\$ 3,079,309
45 Day Revise	\$ 1,647,072	\$ -	\$ -	\$ 1,647,072
Variance	\$ (1,432,237)	\$ -	\$ -	\$ (1,432,237)

Total Adjustment \$ 210,275



# Next Steps

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## **September 2018**

- Present 2017-18 Unaudited Actuals, Action

## **December 2018**

- Present the 2018-19 First Interim Report, Action

