

**Castro Valley Unified School District
CSEA Salary Schedule
2018-19**

Classification	Range	M=Monthly H=Hourly	Step A	Step B	Step C	Step D	Step E	Longevity				
								Step F 3% 10yrs	Step G 6% 15yrs	Step H 9% 20yrs	Step I 12% 25yrs	Step J 15% 30yrs
	20	M H	2,569.89 14.83	2,698.33 15.57	2,833.20 16.35	2,974.82 17.16	3,123.67 18.02	3,217.38 18.56	3,311.09 19.10	3,404.80 19.64	3,498.51 20.18	3,592.22 20.72
	21	M H	2,634.03 15.20	2,765.69 15.96	2,904.09 16.75	3,049.25 17.59	3,201.64 18.47	3,297.69 19.03	3,393.73 19.58	3,489.78 20.13	3,585.83 20.69	3,681.88 21.24
Cafeteria Assistant Paraprofessional	22	M H	2,699.94 15.58	2,834.97 16.36	2,976.59 17.17	3,125.44 18.03	3,281.69 18.93	3,380.14 19.50	3,478.59 20.07	3,577.04 20.64	3,675.49 21.21	3,773.94 21.77
Media Transcriber Trainee	23	M H	2,767.45 15.97	2,905.70 16.76	3,051.01 17.60	3,203.57 18.48	3,363.83 19.41	3,464.75 19.99	3,565.66 20.57	3,666.58 21.15	3,767.49 21.74	3,868.41 22.32
Library Assistant Paraprofessional - ELL	24	M H	2,836.58 16.37	2,978.36 17.18	3,127.37 18.04	3,283.78 18.95	3,447.90 19.89	3,551.34 20.49	3,654.78 21.09	3,758.22 21.68	3,861.65 22.28	3,965.09 22.88
	25	M H	2,907.47 16.77	3,052.94 17.61	3,205.49 18.49	3,365.76 19.42	3,534.07 20.39	3,640.09 21.00	3,746.11 21.61	3,852.13 22.22	3,958.15 22.84	4,064.18 23.45
Lead Cafeteria Worker Paraprofessional - ELL (if bilingual) Paraprofessional - Mild/Moderate	26	M H	2,980.12 17.19	3,129.14 18.05	3,285.71 18.96	3,449.99 19.90	3,622.48 20.90	3,731.15 21.53	3,839.83 22.15	3,948.50 22.78	4,057.17 23.41	4,165.85 24.03
	27	M H	3,054.71 17.62	3,207.42 18.50	3,367.85 19.43	3,536.16 20.40	3,712.98 21.42	3,824.37 22.06	3,935.76 22.71	4,047.15 23.35	4,158.54 23.99	4,269.93 24.63
	28	M H	3,131.07 18.06	3,287.64 18.97	3,451.92 19.92	3,624.57 20.91	3,805.89 21.96	3,920.07 22.62	4,034.25 23.27	4,148.42 23.93	4,262.60 24.59	4,376.78 25.25
Paraprofessional - Moderate/Severe	29	M H	3,209.35 18.52	3,369.78 19.44	3,538.24 20.41	3,715.23 21.43	3,901.06 22.51	4,018.09 23.18	4,135.12 23.86	4,252.15 24.53	4,369.18 25.21	4,486.21 25.88
Campus Security Patroller	30	M H	3,289.57 18.98	3,454.01 19.93	3,626.82 20.92	3,808.14 21.97	3,998.47 23.07	4,118.42 23.76	4,238.38 24.45	4,358.33 25.14	4,478.29 25.84	4,598.24 26.53
Library-Media Center Technician Office Assistant	31	M H	3,371.87 19.45	3,540.33 20.43	3,717.48 21.45	3,903.31 22.52	4,098.45 23.65	4,221.41 24.35	4,344.36 25.06	4,467.32 25.77	4,590.27 26.48	4,713.22 27.19
Media Transcriber Paraprofessional - Moderate/Severe - Medical	32	M H	3,456.10 19.94	3,628.91 20.94	3,810.39 21.98	4,000.88 23.08	4,200.85 24.24	4,326.88 24.96	4,452.90 25.69	4,578.93 26.42	4,704.95 27.14	4,830.98 27.87
Account Assistant Attendance Technician Health Services Technician House Secretary Office Technician Office Technician - Attendance Personnel Technician Scheduling Technician School Supply Assistant Site Plan Facilitator Special Education Van Driver Warehouse/Delivery Driver	33	M H	3,542.59 20.44	3,719.57 21.46	3,905.56 22.53	4,100.87 23.66	4,305.98 24.84	4,435.16 25.59	4,564.34 26.33	4,693.52 27.08	4,822.70 27.82	4,951.88 28.57
	34	M H	3,631.16 20.95	3,812.64 22.00	4,003.29 23.10	4,203.42 24.25	4,413.52 25.46	4,545.93 26.23	4,678.33 26.99	4,810.74 27.75	4,943.15 28.52	5,075.55 29.28
Building & Grounds Worker Interpreter Translator	35	M H	3,721.82 21.47	3,907.97 22.55	4,103.28 23.67	4,308.55 24.86	4,523.96 26.10	4,659.68 26.88	4,795.39 27.67	4,931.11 28.45	5,066.83 29.23	5,202.55 30.02
Cafeteria Site Manager Parent-Community Liaison Preschool Instructor* Registrar Transition Specialist	36	M H	3,814.89 22.01	4,005.70 23.11	4,206.00 24.27	4,416.26 25.48	4,636.96 26.75	4,776.07 27.55	4,915.18 28.36	5,054.29 29.16	5,193.40 29.96	5,332.51 30.77

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Bus Driver	37	M	3,910.22	4,105.85	4,311.13	4,526.69	4,753.02	4,895.62	5,038.21	5,180.80	5,323.39	5,465.98
Department Specialist		H	22.56	23.69	24.87	26.12	27.42	28.24	29.07	29.89	30.71	31.54
Elementary School Secretary	38	M	4,007.95	4,208.41	4,418.83	4,639.86	4,871.82	5,017.97	5,164.13	5,310.28	5,456.44	5,602.59
Lead Media Transcriber		H	23.12	24.28	25.49	26.77	28.11	28.95	29.79	30.64	31.48	32.32
Secondary School Secretary	39	M	4,108.26	4,313.70	4,529.26	4,755.76	4,993.51	5,143.31	5,293.12	5,442.92	5,592.73	5,742.53
SELPA Staff Technician		H	23.70	24.89	26.13	27.44	28.81	29.67	30.54	31.40	32.27	33.13
Accounting Technician	40	M	4,210.98	4,421.56	4,642.59	4,874.71	5,118.41	5,271.96	5,425.51	5,579.06	5,732.62	5,886.17
Computer Operations Technician		H	24.29	25.51	26.78	28.12	29.53	30.42	31.30	32.19	33.07	33.96
Lead Warehouse Worker	41	M	4,316.27	4,531.99	4,758.65	4,996.56	5,246.36	5,403.75	5,561.14	5,718.54	5,875.93	6,033.32
		H	24.90	26.15	27.45	28.83	30.27	31.18	32.08	32.99	33.90	34.81
Accounting Technician - Payroll	42	M	4,424.13	4,645.32	4,877.61	5,121.46	5,377.53	5,538.86	5,700.19	5,861.51	6,022.84	6,184.16
Cafeteria Coordinator		H	25.52	26.80	28.14	29.55	31.02	31.96	32.89	33.82	34.75	35.68
General Maintenance Worker	43	M	4,534.73	4,761.38	4,999.45	5,249.58	5,511.92	5,677.28	5,842.64	6,007.99	6,173.35	6,338.71
Lead Building & Grounds Worker		H	26.16	27.47	28.84	30.29	31.80	32.75	33.71	34.66	35.62	36.57
Transportation Lead	44	M	4,648.06	4,880.50	5,124.52	5,380.75	5,649.84	5,819.34	5,988.83	6,158.33	6,327.82	6,497.32
		H	26.82	28.16	29.57	31.04	32.60	33.57	34.55	35.53	36.51	37.49
Skilled Trades Worker	45	M	4,764.28	5,002.51	5,252.63	5,515.30	5,790.98	5,964.71	6,138.44	6,312.17	6,485.90	6,659.63
		H	27.49	28.86	30.30	31.82	33.41	34.41	35.41	36.42	37.42	38.42
Budget Analyst	46	M	4,883.39	5,127.57	5,383.96	5,653.22	5,935.82	6,113.89	6,291.96	6,470.04	6,648.11	6,826.19
Mechanic		H	28.17	29.58	31.06	32.62	34.25	35.27	36.30	37.33	38.36	39.38
Position Control Analyst	47	M	5,005.56	5,255.69	5,518.51	5,794.52	6,084.19	6,266.71	6,449.24	6,631.76	6,814.29	6,996.81
Program Analyst		H	28.88	30.32	31.84	33.43	35.10	36.15	37.21	38.26	39.31	40.37
Purchasing Coordinator	48	M	5,130.62	5,387.18	5,656.43	5,939.35	6,236.26	6,423.34	6,610.43	6,797.52	6,984.61	7,171.69
		H	29.60	31.08	32.63	34.27	35.98	37.06	38.14	39.22	40.30	41.38
Systems Administrator	49	M	5,258.90	5,521.89	5,797.89	6,087.88	6,392.18	6,583.95	6,775.71	6,967.48	7,159.24	7,351.01
		H	30.34	31.86	33.45	35.12	36.88	37.99	39.09	40.20	41.30	42.41
Craft & Operation Theater Technician	50	M	5,390.39	5,659.81	5,942.89	6,239.95	6,551.97	6,748.53	6,945.08	7,141.64	7,338.20	7,534.76
Heavy Duty Mechanic		H	31.10	32.65	34.29	36.00	37.80	38.93	40.07	41.20	42.34	43.47
Speech & Language Pathologist Assistant												

* Not in CSEA bargaining unit

Longevity based on completion of 10th, 15th, 20th, 25th and 30th year permanent and probationary service with the District.

Various positions reflect new Titles based on the Reclassification Study approved on February 6, 2017.

Schedule with 0.9446% increase approved on February 6, 2017, effective July 1, 2016

Schedule with 2.0% increase approved on May 24, 2017 effective July 1, 2016

2017-18 Schedule with 2.0% increase approved on June 5, 2017 effective July 1, 2017